# REGULAR MEETING OF BOARD OF EDUCATION

#### **MINUTES**

## **September 24, 2014**

The meeting was called to order at 6:02 p.m. by President Sonya Cuellar in the Boardroom at the District Office, 15110 California Avenue, Paramount California.

Pledge of Allegiance Manuel San Miguel, Director- Student Services led the pledge of

allegiance.

Roll Call Trustee Sonya Cuellar Trustee Vivian Hansen

Trustee Alicia Anderson Trustee Tony Peña

Trustee Linda Garcia

Administrators Present Herman Mendez, Superintendent

Michael Conroy, Assistant Superintendent-Business Services Myrna Morales, Assistant Superintendent-Human Resources Deborah Stark, Assistant Superintendent-Educational Services

Ranita Browning, Director-Fiscal Services Kim Cole, Director-Special Education/ECE

Cindy DiPaola, Director-Maintenance & Operations Randy Gray, Curriculum & Instruction/Projects Jose Iniguez, Director-Secondary Education

Troy Marshall, Director-Technology

Manuel San Miguel, Director-Student Services Chris Stamm, Director-Student Nutrition Services Greg Buckner, Principal-Paramount High School

Morrie Kosareff, Principal-Paramount High School-West

Jean Law, Principal-Buena Vista High School Richard Morgan, Principal-Paramount Adult School

Elida Garcia, Program Director-Early Childhood Education

Approve Agenda September 24, 2014

1.273

Trustee Garcia moved, Trustee Anderson seconded. Superintendent Mendez informed the Board that he was requesting to add a Budget Presentation, item "d" under the Superintendent's Report. The motion carried 5-0 to approve the September 24, 2014 Regular Board meeting agenda as amended.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Regular Meeting Minutes August 13, 2014

1.274

Trustee Anderson moved, Trustee Hansen seconded and the motion carried 3-0-2 to approve the minutes of the Regular Meeting held on August 13, 2014.

Ayes: 3 – Trustees Anderson, Cuellar, Hansen

Abstention: 2 - Trustees Garcia, Peña

Regular Meeting Minutes September 10, 2014 1.275 Trustee Anderson moved, Trustee Peña seconded and the motion carried 4-0-1 to approve the minutes of the Regular Meeting held on September 10, 2014.

Ayes: 4 – Trustees Anderson, Cuellar, Garcia, Peña

Abstention: 1 – Trustee Hansen

# **REPORTS**

Student Board Representatives Avery De La Cruz-Paramount High School, Armando Torres-Paramount High School-West, and Kyrice Thompson-Buena Vista High School reported on school academic, athletic and extra-curricular activities.

Employee Representative Reports

There was no CSEA representative in attendance.

TAP President April O'Conner shared that it was nice to have the student Board representatives present. She added that it's been busy and that one of TAP's goals is to have better communication. She will be visiting sites 3 to 4 times per week. She has been busy meeting with Board members. She has also met with Mr. Mendez to discuss concerns at the K-5 level. Common Core is a big stresser and we our teachers need to feel supported. Teachers have expressed concern about combination classes and the difficulty of having to master two grade levels. Our teachers want the best educational environment for our students. She added that teachers have taken big hits and are hoping for compensation.

Board Members' Reports

Trustee Cuellar had no report.

Trustee Anderson attended the Los Angeles County Teacher of the Year celebration and the PHS Homecoming game.

Trustee Garcia attended the Paramount Woman's Club luncheon, Back To School Night at Alondra Middle School and the PHS Homecoming game.

Trustee Hansen had no report.

Trustee Peña attended the PHS Homecoming game and PHS Back to School night.

Superintendent's Report

Superintendent Mendez highlighted a variety of items:

- Superintendent Mendez attended PHS Back to School night.
- o Mr. Mendez attended along with Board member Linda Garcia, the Paramount Woman's Club luncheon.
- He attended the Los Angeles County Teacher of the Year recognition in Culver City along with Board Member Alicia Anderson.
- Superintendent Mendez attended the State Superintendent Candidate forum between current State Superintendent Torlakson and Marshall Tuck hosted by Los Angeles County Office of Education.

# Bulletin Boards - Early Childhood Education

Program Director, Elida Garcia presented an overview of the Boardroom bulletin boards representing Early Childhood Education's educational program student work. The bulletin boards reflect the theme of "Learning Through Play" and enhance the educational message sent to visitors and District office employees.

### Community Service Update

Dr. Manuel San Miguel, Director-Student Services provided the Board with a update on Community Service.

Dr. San Miguel shared that he will be providing an update on the progress of the community service graduation requirement and present plans to increase community service opportunities and monitor student progress.

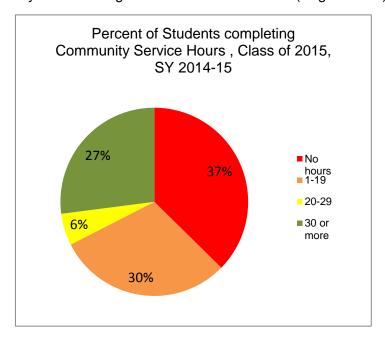
## Community Service Graduation Requirement Guidelines:

The Board of Education adopted the Community Service Graduation Requirement on February 23, 2011. The program is designed to encourage student participation in worthwhile social service activities as part of the high school curriculum.

- Students are required to complete 30 hours of Community Service
- > Recommended schedule for completion:

9th Grade 6 hours 10th Grade 12 hours 11th Grade 12 hours

Community Service Progress -12<sup>th</sup> Grade Students (August 2014):



Community Service Events:

Location	Description of Event
Paramount H.S.	Paramount High School Clean-up Days Students work with District operations personnel on Monday's and Wednesdays, 3:00-4:30 to clean and beautify the campus.
Paramount H.S.	Green Club Recycling Students work to support schools recycling efforts by helping during school wide recycling events.
Paramount H.S.	Home Sporting Events Student work before, during, and after sporting events by setting up and tearing down events.
City of Paramount	STAR After School Program Students volunteer to tutor K-5 students and assist STAR personnel with recreational activities.
City of Paramount	Paramount Petroleum Community Learning Center Students volunteer to tutor K-8 students after school at Spane Park.
City of Paramount	Paramount Library Students volunteer to shelve books, assist visitors and support library staff.
City of Paramount	Fall Sports Program Students volunteer to support city recreation staff in setting up of events, tearing down events and assist coaching staff.

Students can also earn community service hours through the following outside agencies:

- > SEAACA, the Southeast Area Animal Control Authority
- > Habitat for Humanity
- > The Salvation Army
- > YMCA
- City of Downey
- City of Bellflower
- City of Long Beach
- Aquarium of the Pacific

Two Saturdays each month from 8:00-12:00 students can volunteer to clean and work on grounds at selected schools.

- November Keppel and Paramount Park
- December Collins and Alondra
- January Gaines and Jackson
- > February Roosevelt and Zamboni
- March Jefferson and Jackson
- > April Lincoln and Hollydale
- May Wirtz and Tanner
- June Mokler

One counselor at Paramount High School West and one counselor at Paramount High School coordinate the following activities:

- Verify student community service hours
- Log hours into Synergy for tracking purposes
- > Seek out additional community service opportunities
- > Plan, coordinate, and attend community service events
- > Announce and publish events to students and parents

## > Meet and sign students up for events

### Outreach to students and parents:

Counselors review caseloads to determine which students to bring in for community service hours review	Sept 12, 2014	9-12 counselors
Students are brought in by groups to discuss additional opportunities to complete hours – brochure provided. (Documented with sign-in sheet)	Sept 30, 2014	9-12 counselors Greg Buckner Morrie Kosareff Jean Law Manuel San Miguel
Counselors monitors list on monthly basis and provide list to administration	Sept-Feb	9-12 counselors Greg Buckner Morrie Kosareff Jean Law Manuel San Miguel
Parents are informed and reminded of community service requirement- letter and Blackboard Connect	Sept 30, 2014	Greg Buckner Morrie Kosareff Jean Law
Student Services reviews Community Service progress with site administrators	Nov, 2014	Greg Buckner Morrie Kosareff Jean Law Manuel San Miguel
Counselors send mid-year community service progress report to students and parents	Jan 9, 2015	9-12 counselors Greg Buckner Morrie Kosareff Jean Law
Student Services updates Board on progress of community service	Feb 2015	Manuel San Miguel
Students expected to complete and submit all community service hours	Mar, 2015	9-12 counselors Greg Buckner Morrie Kosareff Jean Law

## The District's next steps include:

- > Seek and expand community service events
- > Update events to community service handbook
- > Implement communication plan to students and parents
- > Establish and monitor monthly benchmarks of student progress
- ➤ Board Presentation on progress of Community Service Requirement in February of 2015

## Student Achievement Update

Dr. Jose Iniguez, Director-Secondary and Alternative Education and Margarita Rodriguez, Coordinator of Assessment and Accountability presented the Board with an update on Achievement and Accountability Requirements.

Margarita Rodriguez, shared that the purpose of the presentation was to review information on state and federal accountability requirements, share results from 2013-14 testing, graduation and drop-out data and to report progress made in 2013-14.

## Academic Performance Index (API)

- Schools and districts were measured on a scale of 200-1000 with goal of reaching 800.
- As a results of suspending state testing, in 2014 the Growth Academic Performance Index (API) was not calculated.
- The 2013 API scores for schools will remain in place.

## Changes to the Academic Performance Index (API)

- Smarter Balanced Assessment Results in 2015 will be used to produce Base API.
- For high schools, the results of assessments will constitute no more than 60 percent of the API.
- Statewide and similar schools ranks will no longer be produced.
- As a result of these changes, it will not be possible to compare new API to old API.

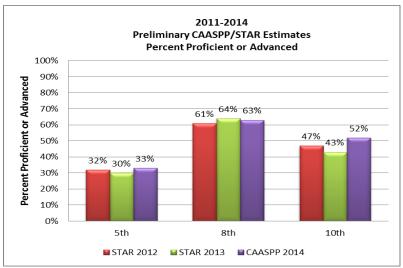
### Adequate Yearly Progress:

- Adequate Yearly Progress measures the percent of students who score *Proficient or higher* on the STAR tests. It is also the measure used to determine school Program Improvement status.
- In 2013-14, AYP determinations were made only for high schools. Elementary and middle schools will not enter, exit, or advance in Program Improvement status.
- The Adequate Yearly Progress (AYP) performance targets for 2013-14 were 100%.
- Federal NCLB legislation for AYP ended 2013-14. AYP has not been re-authorized or replaced as of yet.
- In 2013-14 Paramount High School met AYP target for Math (through Safe Harbor) but not for Language Arts.

California Assessment of Student Performance and Progress (CAASPP) - Spring 2013:

- -Smarter Balanced Assessment Consortium (SBAC)
- -California Standards Test Science
- -California Modified Assessment Science
- -California Alternate Performance Assessment (CAPA)
- -Early Assessment Program (EAP)

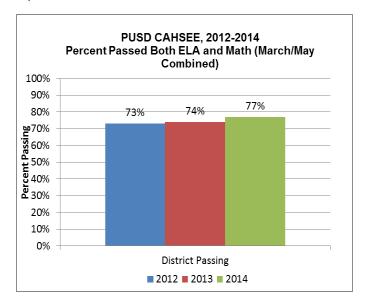
CAASPP, Science Grades 5, 8, 10 Results:



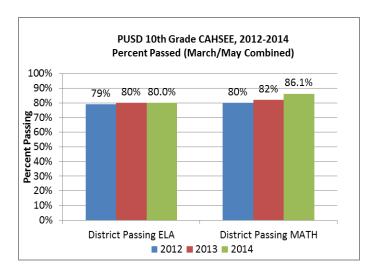
More students are graduating on time, 2010-2013

- 9.5% increase in 4-year cohort
- 215 additional students graduated than 4 years ago
- 4-year cohort graduation rate exceeds Los Angeles County and State
- Fewer students dropped out with a decrease of 4.5% in a 4 year cohort (2009-10/2012-13)

CAHSEE, 10<sup>th</sup> Grade Passed both ELA and Math:



CAHSEE, 10<sup>th</sup> Grade Passed by Subject:



Early Assessment Program (EAP):

- Purpose of the EAP is to assess readiness for college level placement in ELA and Math.
- All students in 11<sup>th</sup> grade tested in ELA. Only students enrolled in Algebra 2 or higher tested in Math.
- Students are assigned one of three levels of College Readiness: <u>Ready</u>, <u>Conditional</u>, <u>Not Ready</u>.
- Students who score College Ready are exempt from remediation courses in college.

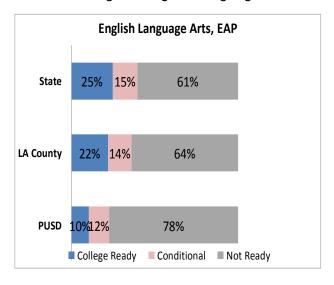
#### **EAP Levels:**

**Ready:** Ready for CSU or participating Community College level courses

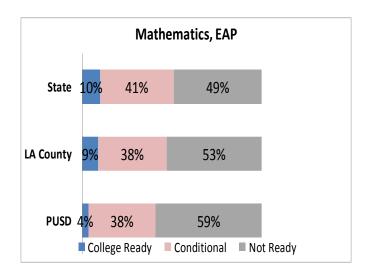
**Conditional:** Conditionally Ready for CSU or participating Community College level courses

**Not Ready:** Not yet demonstrating readiness for CSU or participating Community College level courses

Early Assessment Program English Language Arts, 2013-14:



Early Assessment Program Mathematics, 2013-14



How are we preparing students for college level courses?

Expository Reading and Writing Course:

The Expository Reading and Writing Course (ERWC) is being piloted at PHS for the first time this year. This course was created by California State University to prepare students for college level English courses. Students who pass this course with a grade of C or higher and score "Conditional" or higher on the EAP can proceed to college level courses at any CSU or Community College campus. Two ERWC teachers attended professional development required for this course; 175 students are enrolled this year.

#### K-12 Common Core Unit Assessments :

K-12 curriculum units and assessments in Language Arts and math have been rewritten to reflect the rigor and content of the Common Core Standards. The high school assessments are more rigorous than previous benchmark assessments.

#### A-G Completion:

The LCAP sets a target for the percent of students who complete A-G courses. This will increase the number of students who take advanced level math courses.

Thinking Maps, Grades K-10:

Professional development on Thinking Maps is being provided for all 9<sup>th</sup> and 10<sup>th</sup> grade teachers this year. Thinking Maps improve students' critical thinking and writing skills.

How will the District monitor progress in 2014-15?

 In 2014-15, CAASPP Testing will be fully implemented. Each student in grades 3-8, 11 will take ELA and Math SBAC Assessments. Students in grades 5,8, 10 will continue to take CST/CMA Science.

- PUSD's K-12 new Common Core unit assessments in ELA and Math align with the Common Core Standards. Baseline data will be collected for this first year. K-2 Foundational Skills in literacy and math will continue to be monitored.
- Additional measures that will be monitored this year are included in the LCAP. These include:
  - Number of students completing A-G courses
  - Number of AP Exams administered
  - Percent of students who score 3 or higher on AP Exams
  - Number of CTE Capstone courses offered
  - Percent of CTE Capstone completers

## **Budget Update**

Dr. Michael Conroy, Assistant Superintendent-Business Services provided the Board with a budget update.

Dr. Conroy shared the purpose of the presentation is to review and inform the Board on relevant budget conditions that impact the District and to update the Board on the 2014-15 budget revisions since the June Budget adoption.

2014-15 Adopted Budget LCFF Proportionality:

GF Unrestricted	2014-15	2015-16	2016-17
Total LCFF Funding	\$121,951,521	\$132,953,949	\$138,465,714
Projected	\$16,813,893	\$11,002,428	\$5,511,765
Annual			
Increase			
Part-A/LCAP	\$5,537,554	\$2,270,853	\$1,527,513
Proportionality			
Funding			
Part-B/LCAP	\$11,276,339	\$8,731,575	\$3,984,252
Proportionality			
Funding			

### New Implications 2015-16:

- Increased ongoing spending and reduced one-time costs in 2014-15 limited Proposition 98 funds available in 2015-16 for LCFF implementation
  - As a result, revised 2015-16 gap closure estimate drops by 10 percentage points, from 30.39% to 20.68%.

2014-15	2015-16	2016-17
28.06%	30.39%	19.50%
29.56%	20.68%	25.48%
1.5%	(9.71%)	5.98%

\$677,481 **(\$4,304,296)** \$2,944,316

- Projected increase in funding for 2015-16 is reduced from \$11,002,428 to \$6,698,132
  - \* 2015-16 LCAP will need to be adjusted down due to lower revenue projections

2014-15 Revised Budget LCFF Proportionality what we know today reduction in 2015-16 LCFF Gap Funding:

GF Unrestricted	2014-15	2015-16	2016-17
Total LCFF Funding	\$122,772,205	\$129,470,337	\$137,926,418
Projected	\$17,491,374	\$6,698,132	\$8,456,081
Annual			
Increase			
Part- A LCAP	\$5,618,085	\$860,701	\$2,658,932
Proportionality			
Funding			
Part- B LCAP	\$11,873,289	\$5,837,431	\$5,797,149
Proportionality			
Funding			

- 1. Reduction in 2015-16 funding by ≈ \$3.5 Million
- 2. Reduction in annual increase by ≈ \$4.3 Million
- 3. Reduction in Part A LCAP Proportionality funding by ≈ \$1.4 Million
- 4. Reduction in Part B LCAP Proportionality funding by ≈ \$2.9 Million
  - Part A LCAP Proportionality
    - Increase of ONLY \$860,701
    - Reduction in funding by \$1,410,152
    - Increase will NOT cover the combined increased costs of:
    - Additional staffing
    - Step & Column
    - STRS & CalPERS
    - CPI increases
    - Debt payment
    - ACA
    - Facility safety needs
    - Textbook needs

# 2014-15 Adopted Budget (Unrestricted)

GF	2014-15	2015-16	2016-17
Revenues	\$107,250,635	\$117,906,758	\$138,465,714
Expenditures	\$110,816,951	\$116,472,712	\$122,810,334
Deficit Spending	(\$3,565,586)	\$1,434,046	\$608,189
Beginning Fund	\$11,309,411	\$7,743,461	\$9,177,507
Balance			
Ending Fund Balance	\$7,743,461	\$9,177,507	\$9,785,696
Reserve Components			

Non-spendable	\$ 340,000		
Assigned	\$1,858,319		
REU	\$5,545,142	\$8,837,507	\$9,445,696

2014-15 Revised Budget-what we know today – reduction in 2015-16 LCFF Gap Funding:

GF Unrestricted	2014-15	2015-16	2016-17
Revenues	\$108,071,319	\$114,423,146	\$122,879,227
(after encroachment)			
Expenditures	\$108,071,319	\$116,472,712	\$122,810,334
Deficit Spending	(\$2,745,267)	(\$2,049,576)	\$68,893
Beginning Fund	\$15,926,661	\$13,181,394	\$11,131,818
Balance			
Ending Fund Balance	\$13,181,394	\$11,131,818	\$11,200,711

# BOARD MEETING CALENDAR

Trustee Hansen moved, Trustee Anderson seconded and the motion carried 5-0 to schedule an October 29, 2014 Special meeting and to change the November 12, 2014 Regular meeting to November 19, 2014 to allow Board members to attend the CTA Board Member's dinner

## **HEARING SECTION**

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña During the hearing section, Russ Walker and Gil Soto with Paramount American Legion, addressed the Board and shared an opportunity for our High School students to participate in their annual Oratorical Speech Contest. This 8-10 minute speech contest begins at the local level, and proceeds to District to State and with a final at the National level. Each level of competition has a monetary award level as well. The contest is open to 9-12 grade students and under 20 years old. Mr. Walker provided Dr. Stark with further information on the contest in which she will share with high school administrators to make available for our high school students.

## CONSENT ITEMS

0.276

Trustee Anderson moved, Trustee Peña seconded and the motion carried 5-0 to approve the Consent Items.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

### **Human Resources**

Personnel Report 14-04 2.276 Accept Personnel Report 14-04, as submitted. The report includes details, assignments, terminations, and employment of personnel. Certain assignments listed in this report may be contingent upon allocation of funding in the 2014-15 State Budget Act and related legislation.

## **Educational Services**

Consultant Services 3.276

Approve the consultant and contract service request authorizing contracts with consultants or independent contractors who provide specialized services, as submitted.

Overnight and/or Out-of-County Study Trips 3.276

Approve the overnight and/or out-of-county study trips for students consistent with the District policies and instructional programs.

Memorandum of Understanding with the Los Angeles County District Attorney's Abolish Chronic Truancy Program 3.276

Accept the Memorandum of Understanding with the Los Angeles County District Attorney for the Abolish Chronic Truancy Program for the 2014-15 school year to provide assistance to students with attendance problems.

14-01 3.276

Professional Activities Report Ratify the Professional Activities Report 14-01 for three counselors and one administrator to attend an out-of-state conference.

## **Business Services**

Purchase Order Report 14-04 4.276

Approve Purchase Order Report 14-04 authorizing the purchase of supplies, equipment, and services for the District.

Warrants for the Month of August 2014 4.276 **Donations** 4.276

Approve warrants for all funds through August with a total of \$6,452,561.89.

Accept the donations as presented on behalf of the District with any bequests or gifts of money or property for a purpose deemed to be suitable by the District.

Contract Renewal with Delta Dental for AB 528 **Employees** 4.276

Approve the contract renewal with Delta Dental for AB 528 employees for the plan year January 1, 2015 through December 31, 2015, and authorize the Superintendent or designee to execute all necessary documents.

#### **ACTION ITEMS**

#### **Human Resources**

Internship Agreement with California State University, Long Beach 2.277

Trustee Anderson moved. Trustee Peña seconded and the motion carried to 5-0 approve the agreement with California State University, Long Beach for participation in the intern program.

Aves: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

### **Educational Services**

Public Hearing – Sufficiency of Instructional Materials 3.278

Trustee Hansen moved, Trustee Garcia seconded and the motion carried 5-0 to conduct a public hearing within the first eight weeks of school regarding the Sufficiency of Instructional Materials for the 2014-15 school year.

5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña Ayes:

There were no speakers during the hearing section

Trustee Peña moved, Trustee Hansen seconded and the motion carried 5-0 to close the public hearing regarding the Sufficiency of Instructional Materials for the 2014-15 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Resolution 14-10 Sufficiency of Instructional Materials 3.279

Trustee Anderson moved, Trustee Hansen seconded and the motion carried 5-0 to adopt Resolution 14-10, assuring compliance with Education Code Section 60119 for State funds receivable for instructional materials for the 2014-15 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Extended Day High School Program for 2014-15 3.280 Trustee Anderson moved, Trustee Garcia seconded and the motion carried 5-0 to approve an Extended Day High School Program for the 2014-15 school year including hourly employment of certificated and classified staff.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Nonpublic School Placements for Special Education Students for 2014-15 3.281 Trustee Hansen moved, Trustee Peña seconded and the motion carried 5-0 to approve the placement for a special education student in nonpublic residential treatment center, as determined by the students' Individual Education Plan for the 2014-15 school year.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Attorney Fees and
Settlement Agreement for a
Special Education Student
3.282

Trustee Garcia moved, Trustee Anderson seconded and the motion carried 5-0 to approve and authorize payment for attorney fees and settlement agreement for a special education student.

Ayes: 5– Trustees Anderson, Cuellar, Garcia, Hansen, Peña

### **Business Services**

Budget Adjustments as of August 31, 2014 4.283 Trustee Peña moved, Trustee Hansen seconded, and the motion carried 5-0 to approve the 2014-15 Budget Adjustments for the General Funds, Unrestricted and Restricted, Adult Education Fund, Child Development Fund and Capital Facilities Fund.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Resolution 14-09, Assignment of Delinquent Tax Receivables 4.284 Trustee Hansen moved, Trustee Garcia seconded, and the motion carried 5-0 to adopt Adopt Resolution 14-09, Assignment of Delinquent Tax Receivables, authorizing the District to extend its contract to participate in the selling and assignment to a joint powers authority any or all of its rights, title and interest in the collection of delinquent and uncollected property taxes and assessments for three years 2013-14 through 2015-16.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Agreement with BIW Sports Officials 4.285 Trustee Hansen moved, Trustee Peña seconded, and the motion carried 5-0 to ratify the agreement with BIW Sports Officials to provide officials for games for the Middle School Intermural Sports Program.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Authorization to Purchase Through Cooperative Purchasing Agreement with National Joint Powers Alliance 4.286 Trustee Peña moved, Trustee Garcia seconded, and the motion carried 5-0 to authorize staff to procure food service line equipment through National Joint Powers Alliance Cooperative Purchasing Agreement. Authorize the Superintendent or designee to advertise, review, award, and execute all necessary documents to the lowest responsive and responsible bidder(s).

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

Revised Board Policy 6145 – Extracurricular Activities, Renamed Extracurricular and Cocurricular Activities ITEM PULLED This item was pulled from the agenda for further discussion.

Revised Board Policy 6145.2

– <u>Academic Requirements</u>
for Participation in Extracurricular and Co-curricular
Activities, Renamed Athletic
Competition
4.287

Trustee Hansen moved, Trustee Anderson seconded, and the motion carried 5-0 to accept for second reading and adopt proposed revised Board Policy 6145.2 – <u>Academic Requirements for Participation in Extra-curricular and Co-curricular Activities</u>, being renamed <u>Athletic Competition</u>.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

#### ANNOUNCEMENTS

President Cuellar reported that the next Regular Meeting would be October 8, 2014, at 6:00 p.m. – Boardroom of the District Office.

### **CLOSED SESSION**

The Board adjourned to Closed Session at 7:33 p.m. to discuss public employee performance/evaluation (superintendent), conference with labor negotiator and governance team items.

### **OPEN SESSION**

The Board reconvened to Regular Session at 9:20 p.m. President Cuellar reported that the Board had discussed public employee performance/evaluation (superintendent), conference with labor negotiator and governance team items.

There was no action taken in Closed Session.

### **ADJOURNMENT**

Trustee Anderson moved, Trustee Garcia seconded, and the motion carried 5-0 to adjourn the Regular Meeting of the Board of Education held on September 24, 2014 at 9:21 p.m.

Ayes: 5 – Trustees Anderson, Cuellar, Garcia, Hansen, Peña

	Herman Mendez, Secretary To the Board of Education
President	
Vice President/Clerk	